

NSRC Committee Disciplinary Decision Analysis & Commentary

Website Commentary:

The Disciplinary Panel, presumably, comprised those same Directors who approved instigation of disciplinary proceedings and against some of whom Katrin Schwarz had previously submitted formal complaints alleging bullying and intimidation. Hardly an impartial or independent panel.

Nottingham Squash Rackets Club
Disciplinary Panel

Katrin Schwarz

23rd February 2022

Dear Katrin,

Private and confidential

Re: Disciplinary Hearing 6.30pm 22nd February 2022

The Disciplinary Panel convened last night to determine the outcome of the complaint made against you by the NSRC committee contained in the Disciplinary Notice sent to you on the 27th of January 2022.

You were provided with a date and time of the Hearing and provided with the opportunity to attend so that the Panel could ask you questions and receive an oral account of your evidence. You elected not to attend but provided an out-of-time written submission for the Panel to consider as your evidence, which it did.

The Panel considered the committee's complaint that your actions and permitted publications undermine the good name and integrity of the club, its elected committees past and present and that your continuing conduct is wholly inconsistent with the spirit, ethos and welfare of the squash club and its membership, in light of your letter dated 10th of November 2021 to the club's insurers and the material published under your name on an imitation web site.

The Panel found that your email evidence, received at 12:39 pm on the 21st of February 2022, provided no satisfactory reply to the committee's questions put to you in its email of the 19th of November 2021, and in the Disciplinary Notice, and that you provided no evidence or undertaking that you will remove the referred-to published material from the imitation web site.

On that basis the Panel found that the committee's complaint against you is upheld and that the club cannot continue to support your continuing membership for the rest of the year. As a result, you are expelled from the club, with immediate effect, and are no longer permitted to come onto the premises.

The choice to re-apply to join the club from April 1st 2022 is held open to you for the committee to consider so long as the following conditions are met prior to you reapplying which are that all that imitation web site content attributable to you and under your authorship is taken down in perpetuity, and that you acknowledge in writing that all previous issues you have taken up against the club, its committees and directors have been addressed and settled in accordance with the prevailing constitution of the club.

Yours sincerely,

NSRC Disciplinary Panel

Website Commentary:

Katrin Schwarz was instructed to "alone appear" at the Disciplinary Hearing. When the Committee expelled Andrew Hood in August 2021 he was permitted support. Of course, he also refused to participate in a similarly unfair process.

Why was Katrin Schwarz not permitted to have any support? Easier to further bully and intimidate perhaps? ...and no impartial witnesses.

Website Commentary:

Nowhere in her response to the Committee's disciplinary notice was there any suggestion that it was submitted as evidence.

Katrin Schwarz elected to neither attend nor to participate in this process. The response was issued "out of time" precisely to ensure that it **was not** accepted as evidence, simply a statement critical of the disciplinary action against her.

Website Commentary:

To reiterate, Katrin Schwarz's email was neither evidence nor an attempt to respond to questions.

The reality is that, a month earlier, she'd stated that she'd not be responding to such questioning – on the basis that the Committee and Directors, on countless occasions, invariably refused to satisfactorily respond to her reasonable questions.

Website Commentary:

Katrin Schwarz has no control over this website and could not remove any content even if she wished to do.

Website Commentary:

How unsurprising given that the instigators of the disciplinary proceedings sat in judgment...acting as prosecution, judge, jury and executioner.

Website Commentary:

Can be roughly translated as - we'll consider your re-application to join the club if you drop all allegations of wrongdoing against the Directors including that of bullying by the Chairman, Gawain Briars.

Website Commentary:

Are the Directors who sat on the Disciplinary Panel too cowardly and too ashamed to allow themselves to be identified?